

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
SEPTEMBER 3, 2013

Board of Education

Mr. Douglas Glickert, President
Mrs. Lisa Aspinall-Kellawon
Ms. Jillian Clausen
Mrs. Maria Pereira
Mr. Michael Simpkins
Mr. Joseph Urbanowicz

Central Office

Dr. Lorenzo Licopoli, Interim Superintendent
Mr. Greg Sullivan, Asst Supt for Business
Dr. Joe Mosey, Asst Supt for C&I
Ms. Maxine O'Connor, Asst Supt for Pupil Personnel
Mrs. Mary Sculnick, Director of Human Resources
Ms. Debra McLeod, District Clerk

1) Call to Order

The meeting was called to order by President Glickert at 5:31 p.m. in the George Birdas Room.

Michael Simpkins and Joe Urbanowicz arrived late. Colin Smith was absent.

2) Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing a particular contractual and personnel item. The public part of the meeting will open at approximately 7:00PM)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Lisa Aspinall-Kellawon

Second: Maria Pereira

Yes: Lisa Aspinall-Kellawon
Jillian Clausen
Doug Glickert
Maria Pereira

No: _____ Abstained: _____

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Michael Simpkins

Second: Joe Urbanowicz

Yes: Lisa Aspinall-Kellawon
Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins
Joe Urbanowicz

No: _____

Abstained: _____

3) Resume Public Meeting

The meeting was reconvened in the Ford Auditorium at 7:10 p.m.

A. Pledge of Allegiance

4) Public Comment

Suzanne Dimiceo inquired why doesn't the District have bussing to the schools in Ossining? Greg Sullivan commented it encompasses a larger radius to other schools. A proposition from residents whose children attend schools in Ossining was submitted to the BOE, but was turned down by the BOE due to the ambiguity of the proposition.

5) Consent Agenda - Personnel

A. Personnel Agenda

Certificated

I. Resignations

A. The Superintendent of Schools recommends the following teacher resignations to the Board of Education for acceptance:

1. Justin Rosenhan ESL Teacher, Middle School
Effective: August 28, 2013
2. Michelle Darcy Math Leave Replacement, Middle School
Effective: August 3, 2013 (Resigned prior to start)
3. Cori Witkiewicz Permanent Substitute, High School
Effective: August 30, 2013

II. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Diana Fernandez
Position: Speech Pathologist
Location: Oakside Elementary School
Certification Status: Speech and Language Disabilities, Initial
Tenure Area: Speech and Hearing Handicapped
Effective Date: September 1, 2013

Probationary period begins: September 1, 2013
Probationary period ends: August 31, 2016
Salary: \$61,592 (MA, Step 1)

2. Name: Jessica Towle
Position: Science Teacher, Living Environment (.6 FTE)
Location: Peekskill High School
Certification Status: Biology (7-12), Initial
Tenure Area: Science
Effective Date: September 1, 2013
End Date: June 30, 2014
Salary: \$36,955 (MA Step 1, prorated for .6 FTE)

3. Name: Brittney Brenyo
Position: Teaching Assistant
Location: Peekskill High School
Certification Status: ESL, Initial
Tenure Area: Teaching Assistant
Effective Date: September 1, 2013
Probationary period begins: September 1, 2013
Probationary period ends: August 31, 2016
Salary: \$29,563

4. Name: Michael Eaton
Position: Special Education Teacher
Location: Peekskill Middle School
Certification Status: Social Studies (7-12), Initial; Students with Disabilities Social Studies (7-12), Initial
Tenure Area: Special Education
Effective Date: September 1, 2013
Probationary period begins: September 1, 2013
Probationary period ends: August 31, 2016
Salary: \$61,592 (MA, Step 1)

5. Name: Bridget Connor
Position: Teaching Assistant
Location: Peekskill High School
Certification Status: English Language Arts, Initial
Tenure Area: Teaching Assistant
Effective Date: September 1, 2013
Probationary period begins: September 1, 2013
Probationary period ends: August 31, 2016
Salary: \$29,563 (Step 1)

6. Name: Amy Pollack
 Position: ESL Teacher Long-Term Substitute
 Location: Peekskill Middle School
 Certification Status: ESL, Permanent
 Effective Date: September 1, 2013
 Duration: While position is being filled,
 approximately one month
 Salary: \$308/day
7. Name: Kristen Brenner
 Position: Math Teacher Leave Replacement
 Location: Peekskill Middle School
 Certification Status: Mathematics, Initial
 Effective Date: September 1, 2013
 End Date: January 31, 2014
 Salary: \$48,829, prorated (BA Step 1)
8. Name: Nicholas Agnello
 Position: Special Education Teacher
 Location: Peekskill High School
 Certification Status: Students w/ Disabilities (7-12) Generalist,
 Initial; Visual Arts, Initial
 Tenure Area: Special Education
 Effective Date: September 1, 2013
 Probationary period begins: September 1, 2013
 Probationary period ends: August 31, 2016
 Salary: \$61,592 (MA Step 1)
9. Name: Andrea McKinley
 Position: Elementary Education Teacher Leave
 Replacement
 Location: Woodside Elementary School
 Certification Status: Early Childhood Education (Birth-Grade
 2), Initial; Students with Disabilities (Birth-
 Grade 2), Internship Certificate
 Effective Date: September 1, 2013
 End Date: June 30, 2014
 Salary: \$48,829 (BA Step1)

B. The Superintendent of Schools recommends the following 2013-2014 permanent substitute appointments, effective September 1, 2013 through

December 31, 2013, at the rate of \$120.00 per day (no benefits), to the Board of Education for approval:

1. Cassandra Miller Peekskill Middle School
Certified: Social Studies (7-12), Students with Disabilities (5-9) & (7-12),
all Initial
2. Maria Stratigeas
Uriah Hill Elementary School
Certified: Nursery – 6, Permanent; TESOL, Professional

C. The Superintendent of Schools recommends the following RTI Literacy appointment for the 2013-2014 school year, to the Board of Education for approval:

1. Kelly Kadin
Woodside Elementary School
Stipend: N/A

D. The Superintendent of Schools recommends the following Extra Co-Curricular Athletic appointments for the 2013-2014 school year to the Board of Education for approval:

1. Denise Palumbo Girls Modified Soccer Head Coach \$2,515
2. Anthony Jackson Girls Junior Varsity Volleyball Head Coach \$3,521
3. Scott Tabone Boys Modified Soccer Head Coach \$2,515

E. The Superintendent of Schools recommends the following Peekskill Swim Team Lifeguard appointments for the 2013-2014 school year to the Board of Education for approval:

1. Marc Piliero Lifeguard, Fall Season \$10.00/hour
2. Gabby McMillian Lifeguard, Winter Season \$10.00/hour

Classified

III. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Carolina Flores
Position: Registered Nurse
Location: Uriah Hill Elementary School
Effective Date: September 1, 2013
Probationary Start date: September 1, 2013
Probationary End date: August 31, 2104
Salary: \$43,040 (Step 1)

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|----|--------------------------|-------------------------|
| 2. | Name: | Robin Hayward |
| | Position: | Teacher Aide |
| | Location: | Peekskill Middle School |
| | Effective date: | September 1, 2013 |
| | Probationary Start date: | September 1, 2013 |
| | Probationary End date: | August 31, 2014 |
| | Salary: | \$10.00/hour |
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- | | | |
|----|-----------------|--|
| 3. | Name: | Elizabeth Boyle |
| | Position: | Teacher Aide Leave Replacement |
| | Location: | Uriah Hill Elementary School |
| | Effective date: | September 1, 2013 |
| | End date: | December 31, 2013 |
| | Salary: | \$8.00 per hour for days 1 through 24;
\$9.00 per hour for days 25 and beyond |

B. The Superintendent of Schools recommends the following school (lunch) monitor appointments for the 2013-2014 school year to the Board of Education for approval, at the rate of \$10.00 per hour for 17.5 hours per week:

1. Lynn Riccio Hillcrest
Effective: September 9, 2013 through June 24, 2014
2. Barbara Godbee Hillcrest
Effective: September 9, 2013 through June 24, 2014
3. Eleanor Reeves Hillcrest
Effective: September 9, 2013 through June 24, 2014
4. Sylvia Rivera Hillcrest
Effective: September 9, 2013 through June 24, 2014

IV. Student Teaching

A. The Superintendent of Schools recommends the following candidate for student teaching to the Board of Education for approval:

1. Name: Lauren Carley
Request: Student teaching, elementary education
Location: Woodside Elementary School with Gloria Cordova
Effective Dates: September 1, 2013 through October 25, 2013

B. Budget Transfer - Uriah Hill

That the Board of Education approve the budget transfer for Uriah Hill.

C. Briger Security Guard Services

That the Board of Education approves the agreement to retain Briger Security Guard Services, Inc. for security services until the end of October 2013, in the estimated amount of \$32,000.

- D. Authorization for the Issuance of a Bid or RFP, for Security Services
That the Board of Education authorizes the issuance of a bid or RFP, as required, for security services for the remainder of the fiscal year.
- E. Approving Consent Agenda
BE IT RESOLVED that the Board of Education approves Consent Agenda items 5.A. - 5.D.

Motion: Lisa Aspinall-Kellawon

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon
Jillian Clausen
Doug Glickert
Maria Pereira
Michael Simpkins
Joe Urbanowicz

No: _____

Abstained: _____

6) Work Session/Superintendent's Report

A. Board Vision Statement

Dr. Licopoli shared with the Board a PowerPoint which included a Vision Statement, Board Goals and feedback from Superintendent's Conference Day.

B. Goals and Expectations for 2013-2014

C. Feedback from Superintendent's Conference Day

D. Resolution/Vision Statement and Board Goals

Each Board member took a turn reading a paragraph from the Vision Statement.

The following resolution was read into the Minutes:

That the Board of Education approves the Vision Statement and Board Goals as presented:

Vision Statement

The Peekskill City School District strives to be a model City School district in a county, state and nation where high expectations and aspirations for student learning are rooted in excellence and accountability. Among the schools in Westchester County, Peekskill is regarded as a proud and diverse school district of choice. People move to the Peekskill City School District because of the value and quality of an educational program that is rich in real world cultural diversity.

Community members, district staff, parents, guardians and students have great pride and respect for the Peekskill City Schools. They can articulate the impact that the total educational and extra-curricular program has on the entire community. Our schools are safe, secure, and provide productive learning environments for all students.

Our schools are focused on empowering students to be self-directed lifelong learners and critical thinkers. There is a culture of professional learning, collegiality, and mutual respect that values creativity. Students are thinkers and their ideas are valued. Students see education as the key to their future. Students express their individuality and their diversity is embraced by all.

Our classrooms foster a love of learning. Students can explain how they are invested and engaged in their own learning. Our administrators, teachers and staff believe that student learning is the core mission of their work with a focus on the whole child. They possess a genuine sense of pride and ownership and bring forth their best every day.

We support each other and celebrate achievements and successes. Students come first and their parents are actively engaged in their education. Our goals and practice are infused in our daily conversations and work. Through shared leadership, all members of the school community take individual and collective responsibility for the success of our students and of the entire school district.

Board Goals:

1. By the year 2019, graduation rates will increase to 100% and all students, (cohort 2014) will achieve grade level literacy by the end of grade 3.
2. By the year 2015, develop and implement district protocols to insure continuity and accountability of district operations and procedures.
3. By February, 2014, build a cost effective appropriations true and transparent 2014-2015 Educational Plan and Budget that factors financial forecasting measures, enrollment, class sizes, mandated programs, capital and repair needs, transportation and any other cost efficiencies.

The Board commended the staff, administrators and Dr. Licopoli for all the work and effort that was put in for the opening day of school.

Motion: Lisa Aspinall-Kellawon

Second: Maria Pereira

Yes: Lisa Aspinall-Kellawon

No: _____

Abstained: _____

Jillian Clausen

Doug Glickert

Maria Pereira

Michael Simpkins

Joe Urbanowicz

7) Public Comment on Agenda Items Only

Robin Hayward thanked the Board for the hard work that was put into the new vision. A common thread would be more parent involvement. Ms. Hayward

asked is there a forum for parents? Parents want to be a part of the solution and become a part of the reality.

Dr. Licopoli wants to brainstorm with the PTO on how does the District expand the role of the parent?

Debbie Adams of 281 Frost Lane feels there is a lack of ability to communicate with the Spanish population. She suggested the District reach out to Assumption in hopes they will reach out to the Spanish speaking parents. Maria Pereria stated Assumption does offer bilingual classes for Spanish speaking parents. Ms. Adams commented the District can do more such as workshops on how parents can assist their children.

Joe Urbanowicz wanted to know how many students did the District pick up as the result of Assumption School now being closed? Dr. Licopoli said the District will have a better picture after the first full week of school. The District is projecting an increase in high school enrollment. There will be a grade size analysis by the end of September.

Michael Simpkins commented Martin McDonald is looking for any father volunteers to sit at a table to the entrance of the middle and high school. Mr. McDonald is encouraging men to bring their children on the first day to school. Dr. Licopoli will follow up a little bit more on this.

8) Executive Session (if necessary)

A. Executive Session

Motion to Move to Executive Session

Motion: _____ Second: _____

B. Adjourn Executive Session

Motion to Adjourn Executive Session

Motion: _____ Second: _____

9) Adjournment

There being no further business to come before the BOARD, President Glickert asked for a motion to adjourn.

Motion: Joe Urbanowicz Second: Lisa Aspinall-Kellawon

Yes: Lisa Aspinall-Kellawon
Jillian Clausen
Doug Glickert
Maria Pereira

No: _____ Abstained: _____

Michael Simpkins
Joe Urbanowicz

Meeting adjourned at 8:41 p.m.

Debra McLeod
District Clerk